

Business Standard

Cabinet nod for adoption of ILO recommendation on 'employment,

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The government today gave its nod for placing before Parliament the new International Labour Organisation (ILO) recommendation that will help in initiating measures for generating employment and creating decent work environment in the country.

The Union Cabinet chaired by Prime Minister Narendra Modi has given its approval for placing the new 'Instrument' adopted by ILO recommendation concerning "the Employment and Decent Work for Peace and Resilience (No-205)" before Parliament, an official statement said.

The International Labour Conference of the ILO at its 106th session held in Geneva in June 2015 adopted the recommendation. India supported the adoption of recommendation.

Each member state of the ILO is required to submit the instruments so adopted before the competent authority (the Parliament in case of India).

The adoption and placing of the 'Instrument' for the information of Parliament does not create any immediate obligation. An ILO recommendation is a non-binding instrument which seeks to serve as a guiding principle for national policy process.

The recommendation provides guidance to member states on the measures to be taken to generate employment and decent work for the purposes of prevention, recovery, peace and resilience with respect to crisis situations arising from conflicts and disasters.

It also emphasises the need to ensure respect for all human rights and the rule of law, including respect for fundamental principles and rights at work and for international labour standards, in particular those rights and principles relevant to employment and decent work.

The recommendation affirms the need to develop and strengthen measures of social protection as a means of preventing crises, enabling recovery and building resilience.

It states that members should adopt a phased multi-track approach implementing coherent and comprehensive strategies for promoting peace, preventing crises, enabling recovery and building resilience.

The approach should include promoting local economic recovery for employment and decent work opportunities and socio-economic reintegration, social protection and social inclusion, sustainable development, the creation of sustainable enterprises (in particular small and medium-sized enterprises); ensuring consultation and encouraging active participation of employers' and workers' organisations in planning, implementing and monitoring measures for recovery and resilience.

The recommendation No. 205 is applicable to all workers and jobseekers, and to all employers, in all sectors of the economy affected by crisis situations arising from conflicts and disasters and to workers engaged in crisis response, including in the immediate response.